## Set Your Sail

with Perception Coaching



Perception Coaching is happy to begin 2022 with you!

This twice a month newsletter is your reminder to pause and think about what you do well!

#### Talents in Mind

Using your talents on purpose is satisfying, creates energy, well-being, and can make us feel valued as a contributor. Today's issue has 4 pages of talent contents

Each newsletter is an insider look at questions and excerpts from the soon-to-be published <u>Perception</u> Coaching book!

### COACH AND CONNECT

#### Make talents visible

# TALENT EXPLORATION



Talents come easily and include:

- approaches
- perspectives
- ways of doing
- ways of relating
- finding information
- using information
- ways of thinking
- ways of sharing

What are some of your talents?



Talent Foundations
Group Session



Talent Foundations
Personal Session

Here are a few of the many assessments you can try:

**Gallup** has **CliftonStrengths**®:

https://store.gallup.com/c/en-us/assessments Schedule Talent Foundations and get this free!

**High5 Test** is a free strengths test: https://high5test.com/

VIA looks at positive character traits; the following link describes VIA and several others and their uses:

https://positivepsychology.com/via-survey/

Use this issue's **journal topics** on pages 3-4 to see your talents as **identity** and **approach**.

#### Does your organization focus on talents?

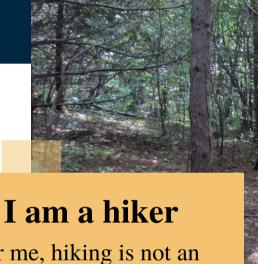
Perception Coaching's <u>Talent</u>
<u>Foundations SparkShop</u> includes
CliftonStrengths® Top 5 personalized
reports for participants.
Your group of 8-12 may qualify for a *pro*bono foundations workshop! We are
booking 2 through February. Reach out to
learn more!

#### Stay tuned!

Whether you read for a sneak peek at our most current work, to see things in a new way, for strategies to help others, or to look at the pictures this quick read is a great resource.

Thank you for your kind attention! ~Barb

# IDENTITY AS TALENT



For me, hiking is not an activity, it is a lifestyle.

ASK YOURSELF
What are things you
do almost always
because they add
value to your life,
maybe even help
define you?

I park near the far edges of any parking lot I use. Being lost means bonus miles. Renewal, energy, and time to think are benefits of hiking and being outdoors. I have become sure-footed and confident through years of hiking narrow trails.

# APPROACH AS TALENT



#### Life-long learning is key

Formal and informal education brought me here, and will bring me to my next place.

ASK YOURSELF: What are things you do almost always because they open doors or help you navigate your world in many situations?

know and what do others about. I like to take ideas what I know. I am perspectives.

UNIVERSITY OF MINNESOTA

UNIVERSITY